

Chesterfield Borough Council

Equality Impact Assessment - Preliminary Assessment Form

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area: HOUSING SERVICES
 Section: BUSINESS PLANNING AND STRATEGY
 Lead Officer: ALISON CRAIG

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for: HOUSING STRATEGY ACTION PLAN REVIEW

Is the policy, project, service, function or strategy:

Existing
 Changed
 New/Proposed

Q1 - What is the aim of your policy or new service?

The Housing Strategy is an overarching document that sets out the framework for the council to meet identified housing priorities and will ensure that the limited resources of the council and its partners are targeted effectively and in a coordinated way. The Strategy has been developed to deliver actions under four Strategic Priorities:

1. Increasing the supply of high quality, sustainable homes
2. Making better use of existing stock
3. Delivering quality housing and support services
4. Encouraging a quality, thriving private housing sector

Q2 - Who is the policy or service going to benefit?

The Strategy aims to be of benefit for all households in Chesterfield by targeting the available resources to deliver the strategic priorities above. The Strategy covers all tenures and existing and new housing.

Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics

below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women etc.

Please tick the appropriate columns for each group.

Group or Protected Characteristics	Potentially positive impact	Potentially negative impact	No impact
Age – including older people and younger people.	X		
Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.	X		
Gender – men, women and transgender.			X
Marital status including civil partnership.			X
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.			X
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.			X
Ethnic Groups			X
Religions and Beliefs including those with no religion and/or beliefs.			X
Other groups e.g. those experiencing deprivation and/or health inequalities.	X		

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

Q4 - Should a full EIA be completed for this policy, project, service, function or strategy?

Yes

No

Q5 - Reasons for this decision:

The Strategy will not negatively affect any group with a protected characteristic.